TECHNOLOGY CHANGE MANAGEMENT BEST PRACTICES

Change is stressful.

Despite the fact that businesses undergo significant changes on a regular basis these days, nearly half of all change initiatives fail.*

Without a clear plan in place, avoidable errors are more likely to occur and you risk crippling critical processes while also losing valued team members to burnout.

A **change management** strategy helps you plan ahead for a step-by-step implementation that reduces organizational stress and equips workers with the knowledge they need to navigate any change successfully.

CHALLENGES

ENSURING ORGANIZATIONAL READINESS

Your employees must be prepared and ready when your business undergoes a technological, process or organizational change.

POOR COMMUNICATION

Employee resistance may develop if they feel bombarded with changes and aren't comfortable expressing their concerns due to a lack of two-way communication.

MANAGING RESISTANCE

You should expect your employees to resist change initially. However, failing to handle it proactively could undermine your objectives.

POOR TRAINING

Implementing new technology is not an easy undertaking, which is why proper training is critical to its success.

BENEFITS OF FOLLOWING CHANGE MANAGEMENT BEST PRACTICES

REDUCES RISK OF "CHANGE BURNOUT"

Keep in mind the psychological impact of implementing too many changes at once. Employees may feel exhausted and demotivated, sometimes even leaving an organization due to persistent uncertainty.

SUSTAINABLE IMPROVEMENTS — 6

CLEAN HANDOFFS — 5

GREATER COST EFFICIENCY — 4

STAKEHOLDER BUY-IN — 3

ACCOUNTABILITY — 2

1

Reduce organizational stress when updating your technology ecosystem by following change management best practices that take people, processes and technologies impacted by ecosystem upgrades into account.

Contact us to learn how we can assist your business with change management in your technology environment.